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Ten Jobs AI Is Creating for Lawyers.

And how to equip for them. A guide for advocates and law firms. India edition, 2027.

The machine assists.
The lawyer decides.

Ten roles in three groups. What each one involves, and how to equip for it.



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The work is moving. Not the profession.

In July 2026 the Supreme Court said courts will use AI as an aid, with a person in control at every stage.[1] Someone has to teach the tools the law, check their work, write their rules and run the teams that use them. Mostly, lawyers. This guide is about the skills that work asks for, and how to build them without leaving practice.



SENIOR

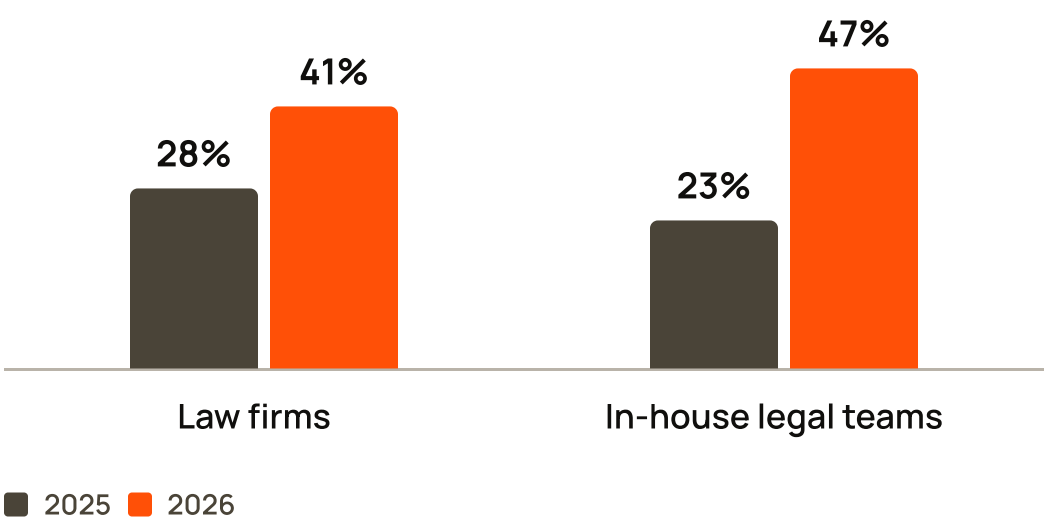
In my day, the junior did the first draft.

JUNIOR

In mine, the junior checks the machine's first draft.

AI THAT DRAFTS AND SUMMARISES

Share of teams using it, in a global survey of over 1,500 professionals.[2]



3

High Courts have rules on AI since July 2025. The Supreme Court's are still a draft.[3, 5]

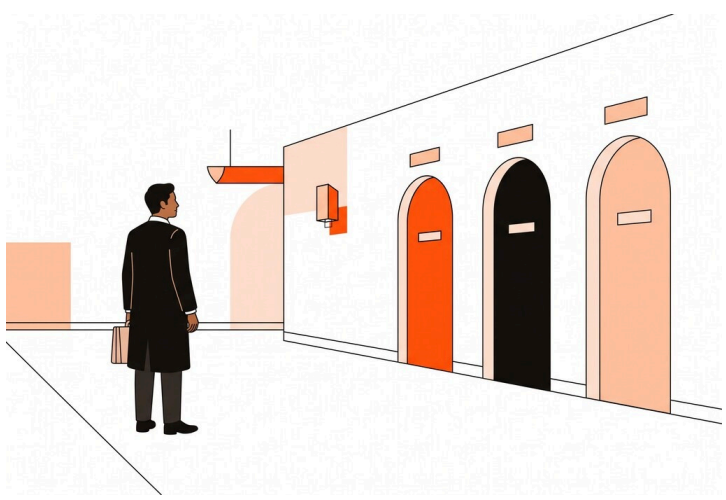
May 2027

India's data protection Rules take full effect. Organisations will need people who know them.[4]

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Ten jobs. Three groups.

The ten roles fall into three groups: those who help build the tools, those who write the rules for them, and those who keep the work running. Some are new job titles; most are jobs lawyers already know, with AI now part of them. Each has its own page.



JUNIOR

Three doors. Which one is mine?

SENIOR

The one nearest the work you already do. Read all ten pages, then choose.

BUILD

Help make the tools.

01 Legal Engineer
New title · p.4

02 Legal AI Implementation Specialist
New title · p.5

03 Product Counsel
Familiar role, new subject · p.6

GOVERN

Write the rules the tools must follow.

04 AI Governance Counsel
New title · p.7

05 Privacy and Data Protection Counsel
Familiar role, new law · p.8

06 Technology Policy Counsel
Familiar role, new subject · p.9

RUN AND CHECK

Keep teams, knowledge and tools working.

07 Legal Operations Specialist
Familiar role, growing · p.10

08 Legal Technology Manager
New in Indian firms · p.11

09 Knowledge Lawyer
Familiar role, reshaped · p.12

10 Legal AI Trainer and Evaluator
New title · p.13

Titles differ from one employer to the next. Where the work sits is our reading of public job posts, not a rule.

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Legal Engineer

The lawyer who turns legal knowledge into steps a machine can follow, then checks that it follows them.

ALSO CALLED Legal Engineer · Legal Knowledge Engineer · Legal Solutions Engineer



ENGINEER

Has the machine understood the clause?

LAWYER

It has. I am now teaching it the exception.

WHAT THE WORK INVOLVES

- Break a legal process into conditions, exceptions, inputs and outputs.
- Write and test the instructions and reference material the tool draws on.
- Settle, with the product team and the lawyers, what “correct” means.

HOW TO EQUIP

- Write a process you know as a checklist of conditions, exceptions and referral points.
- Get comfortable with structured documents, logic and testing; code helps in some roles.
- Practise defining “correct” for one task, in words a product team can build to.

YOU ALREADY HAVE

Years of reviewing documents and knowing where they fail.

WHERE THIS WORK SITS

Legal AI companies, large firms, capability centres. Postings asked for enrolled advocates with a few years at a firm. [8]

IN PRACTICE

The logic can be taught in months. Ten years at the bar cannot.

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Legal AI Implementation Specialist

The person who takes a legal tool from “bought” to “used”: set-up, pilots, training, and an honest report on what it cannot do.

ALSO CALLED Implementation Specialist · Legal Solutions Consultant · Customer Success, Legal



PARTNER

Switch it on and we are done?

SPECIALIST

Switch it on, and the real work begins.

WHAT THE WORK INVOLVES

- Run pilots with a firm or legal team, and measure the results.
- Train lawyers on the tool and, just as carefully, on its limits.
- Carry what breaks back to the product team, in detail.

HOW TO EQUIP

- Learn to design a pilot: who takes part, which tasks, what counts as success.
- Record what a tool got wrong, in the detail the builders need to fix it.
- Practise explaining a tool’s limits to colleagues as clearly as its uses.

YOU ALREADY HAVE

You have sat on the user’s side of the desk.

WHERE THIS WORK SITS

Legal technology vendors, consulting firms, the innovation teams of large firms.

IN PRACTICE

An honest note of what a tool cannot do beats any demonstration of what it can.

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Product Counsel

The in-house lawyer for a product, which now often means an AI product: what it may promise, what it must disclose, what data it may touch.

ALSO CALLED Product Counsel · Commercial and Product Counsel · Legal Counsel, AI Products



ENGINEER

The product team wants a yes.

COUNSEL

They will get one. With four conditions.

WHAT THE WORK INVOLVES

- Review features before launch for legal risk.
- Draft terms, disclosures and the commitments made to customers.
- Advise engineers on data, IP and consumer questions, in their language.

HOW TO EQUIP

- Learn how the product works before its terms: the data it touches, what it promises.
- Study consumer, data and intellectual property rules as they apply to software.
- Practise answering an engineer's question in one plain sentence.

YOU ALREADY HAVE

Drafting commercial terms, and knowing what a client must be told.

WHERE THIS WORK SITS

Technology companies and their India offices, fast-growing start-ups, capability centres.

IN PRACTICE

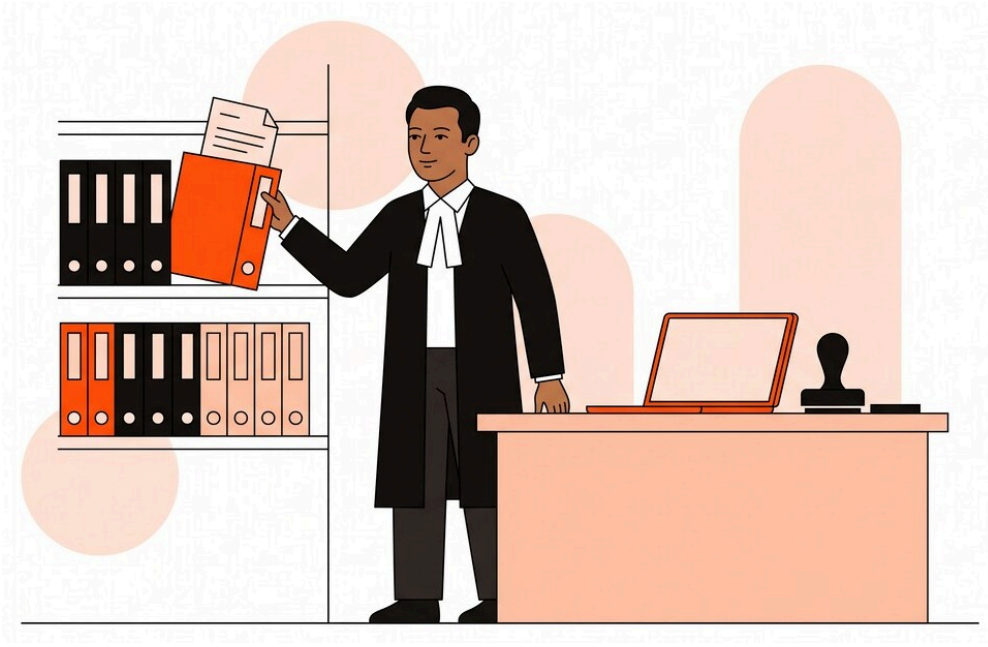
If you cannot describe what the product does, you cannot say what it may promise.

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AI Governance Counsel

The person who writes and runs an organisation's rules for AI: which tools, for which tasks, who approves, and who can say stop.

ALSO CALLED AI Governance Counsel · Responsible AI Lead · AI Risk and Compliance Manager



DIRECTOR

Who can say stop?

COUNSEL

Page three of the policy says who. In bold.

WHAT THE WORK INVOLVES

- Keep an inventory of where AI is used and the risk each use carries.
- Write the policies, approval routes and escalation paths.
- Review vendors' terms: data use, retention, exit.

HOW TO EQUIP

- Learn the difference between a law, a standard and a voluntary framework.
- Practise writing a policy a new joiner can follow without asking you.
- Learn to read a vendor's terms for data use, retention and exit.

YOU ALREADY HAVE

A working sense of compliance, approvals and escalation.

WHERE THIS WORK SITS

Banks, technology firms, large companies, consultancies. 77% of organisations surveyed in 2025 work on AI governance. [10]

IN PRACTICE

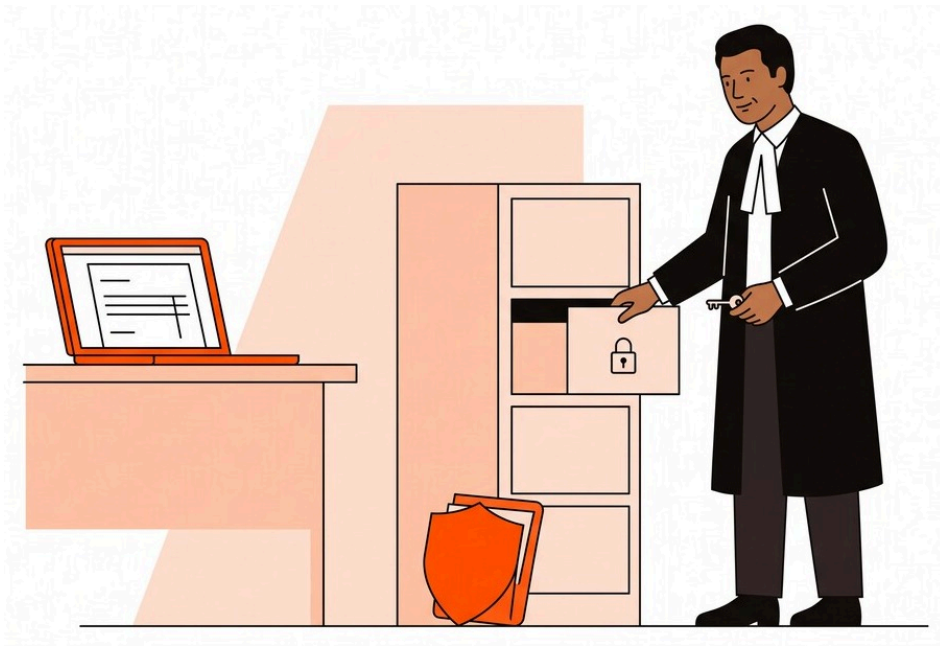
Governance done well is boring on purpose. Show that you can make it readable.

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Privacy and Data Protection Counsel

The lawyer who makes sure an organisation collects, uses and shares personal data lawfully. With AI in the building, every question gets sharper.

ALSO CALLED Privacy Counsel · Data Protection Officer · Data Protection Counsel



MANAGER

We only collected the data. We never used it.

COUNSEL

Under the Act, collecting it already counts.

WHAT THE WORK INVOLVES

- Map what personal data the organisation holds, and why.
- Draft notices, consent flows and contracts with processors.
- Handle requests from individuals, and incidents.

HOW TO EQUIP

- Read the Data Protection Act, 2023 and the Rules of 2025 in full. [4]
- Learn to map personal data: what is held, why, for how long, and who touches it.
- Practise writing a privacy notice in plain words on one page.

YOU ALREADY HAVE

Contract drafting, and confidentiality as second nature.

WHERE THIS WORK SITS

Companies of every size, law firms, consultancies. Significant Data Fiduciaries need a Data Protection Officer in India. [4]

IN PRACTICE

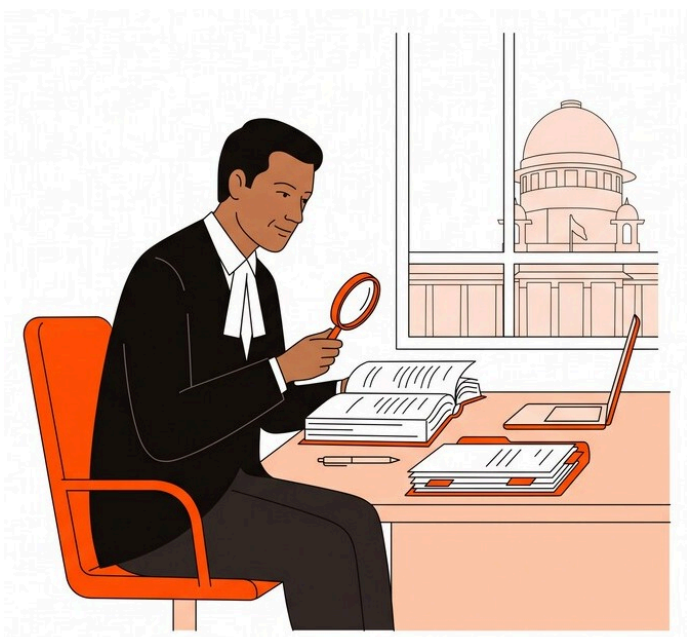
Read the Act in full. It is short, and nothing settles a room like the person who has.

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Technology Policy Counsel

The person who studies how AI should be regulated and helps write the answer, or helps an organisation respond to it.

ALSO CALLED Policy Counsel · Regulatory Counsel, AI · Public Policy Manager · Research Fellow



COUNSEL

My Lord, the regulation says...

THE BENCH

Draft regulation, counsel. It is not law yet.

WHAT THE WORK INVOLVES

- Read draft rules and consultation papers, and write the responses.
- Compare how different countries regulate the same thing.
- Explain new rules, plainly, to the people who must follow them.

HOW TO EQUIP

- Read one draft regulation closely and write, plainly, what it would change.
- Compare how two or three countries regulate the same thing.
- Say, every time, whether you mean a law in force, a draft or a guideline.

YOU ALREADY HAVE

Close reading and persuasive writing, practised daily.

WHERE THIS WORK SITS

Think tanks, policy practices, regulators. Three High Courts have AI policies; the Supreme Court's are still a draft. [3, 5]

IN PRACTICE

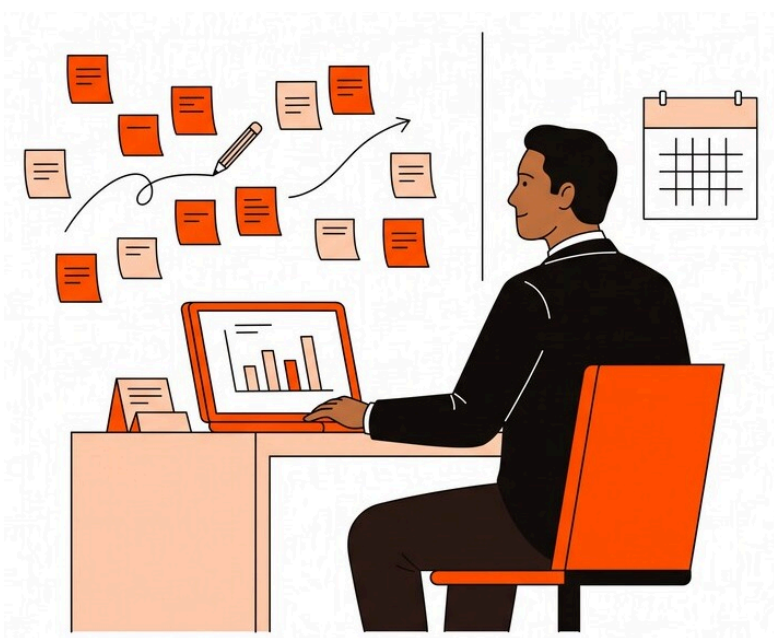
A law in force, a draft and a guideline are three different things. Say which you mean.

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Legal Operations Specialist

The person who looks after how a legal team works: process, budget, vendors, tools and the numbers. The lawyers do the law; this role keeps the work moving.

ALSO CALLED Legal Operations Specialist · Legal Operations Manager · Legal Operations Analyst



COUNSEL

Who tracks the deadlines?

OPERATIONS

Until last month, someone's memory. Now, the system.

WHAT THE WORK INVOLVES

- Map how work flows in and out of the team, and remove the waits.
- Manage outside-counsel spend and vendor contracts.
- Choose and run the tools, and report what they changed.

HOW TO EQUIP

- Learn to map a process end to end, every step and every wait, on one page.
- Get comfortable with spreadsheets, budgets and plain reporting.
- Learn to measure a change: time, cost or quality, before and after.

YOU ALREADY HAVE

You already know where the file waits, and why.

WHERE THIS WORK SITS

In-house teams and capability centres. By one count, 3 in 10 of India's 2,117 centres have a legal or compliance team. [7]

IN PRACTICE

A new tool is not a result. Show the before and the after: time, cost or quality.

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Legal Technology Manager

The link between a firm's lawyers and its technology: finds the tools, tests them on real work, trains colleagues and keeps the vendors honest.

ALSO CALLED Manager, Legal Technology · Innovation Manager · Knowledge and Innovation Lead



PARTNER

Which tool should we buy?

MANAGER

The one your team will still be using in March.

WHAT THE WORK INVOLVES

- Scan what is available and run short trials.
- Set tools up so they fit the firm's documents and ways of working.
- Train lawyers and support staff, and keep a record of what works.

HOW TO EQUIP

- Learn to run a short, fair trial of a tool on your firm's real documents.
- Practise training colleagues, and writing down what works and what does not.
- Learn to sit in a partner's room and an engineer's room on the same afternoon.

YOU ALREADY HAVE

You know which tools your colleagues will actually use.

WHERE THIS WORK SITS

Larger firms in Delhi, Mumbai and Bengaluru. Postings asked for law graduates with one to five years' experience. [8]

IN PRACTICE

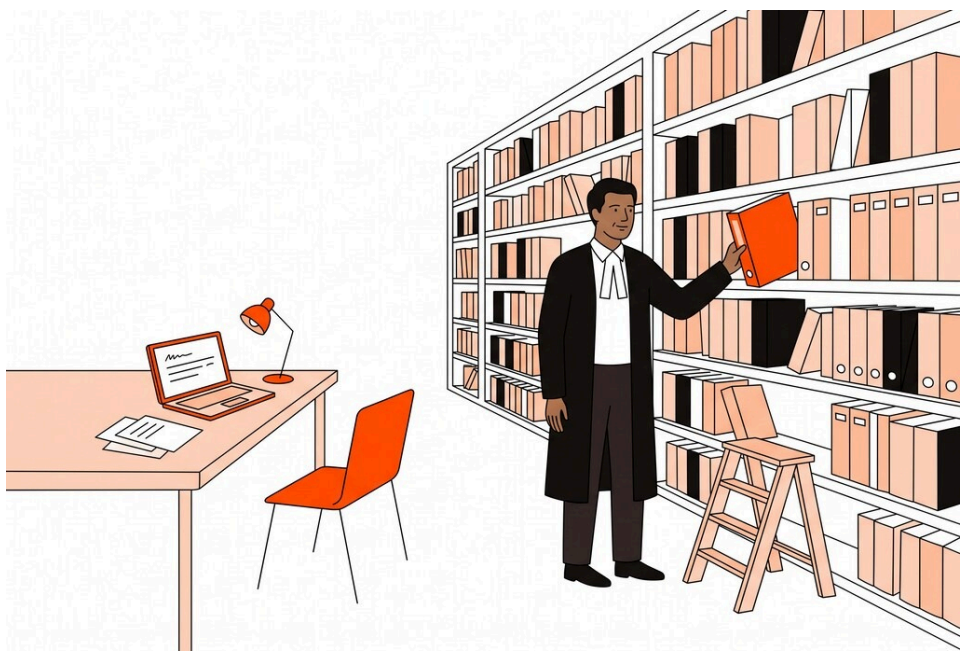
The hard part is people, not software. Expect more persuading than installing.

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Knowledge Lawyer

The lawyer who keeps a firm's best drafts, clauses and know-how in order, and increasingly feeds them to its AI tools. AI is only as good as the material it draws on.

ALSO CALLED Knowledge Lawyer · Professional Support Lawyer · Knowledge Management Counsel



ASSOCIATE

Which version of the clause is the latest?

KNOWLEDGE LAWYER

The one in the library. That is what the library is for.

WHAT THE WORK INVOLVES

- Curate precedents and templates, and retire the stale ones.
- Write practice notes and training.
- Structure the firm's knowledge so a search, or a model, can find it.

HOW TO EQUIP

- Build a clause library for one document: the clauses most negotiated, your fallbacks.
- Learn to retire stale precedents as carefully as you add new ones.
- Structure what you know so a search, or a model, can find it.

YOU ALREADY HAVE

Your own precedents, and the judgment to tell good from stale.

WHERE THIS WORK SITS

Larger firms, international firms' India desks, legal AI companies. Firms abroad reshaped these roles around AI in 2026. [6]

IN PRACTICE

Knowledge work rarely shows on a fee sheet. The firms that value it measure it.

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Legal AI Trainer and Evaluator

The person who sets the machine its exam: writes model answers, marks its work and records where it goes wrong.

ALSO CALLED AI Tutor, Legal · Legal Expert, AI Training · Legal Data Annotator · Evaluation Specialist



COUNSEL

The machine passed my test, My Lord.

THE BENCH

Then write a harder one, counsel.

WHAT THE WORK INVOLVES

- Write questions and model answers in one area of law.
- Grade the machine's answers against them, with reasons.
- Flag the patterns of error so the builders can fix them.

HOW TO EQUIP

- Write questions with model answers and marking notes in one area of law.
- Practise grading an AI's answer with reasons, not just a score.
- Train yourself to catch the confident wrong answer.

YOU ALREADY HAVE

Years of testing arguments and finding the weak one.

WHERE THIS WORK SITS

AI companies and data platforms, often remote. In October 2026 recruiters offered lawyers up to 400 US dollars an hour. [9]

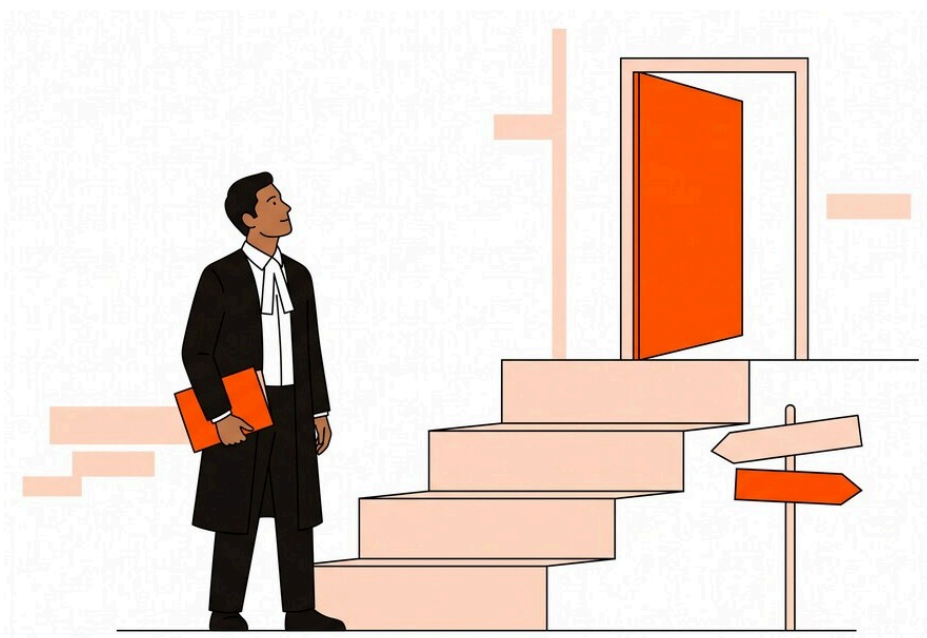
IN PRACTICE

Often hourly and remote. Agree confidentiality, and who owns what you write, first.

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Start with what you know.

Nobody starts from zero. Find your present practice in the first column. The second shows the work nearest to it; the third, what to add.



JUNIOR

Which course should I take?

SENIOR

First decide which part of your work you want the machine to get right. Then pick the course that teaches that.

IF YOU ARE	THE WORK NEAREST YOU	WHAT TO ADD
Student or fresh graduate	Trainer and evaluator, knowledge support	Careful source-checking; one area of law known well
Litigator or chamber junior	Legal engineer, implementation, legal technology	Writing a process down as a tested checklist
Contracts or transactional lawyer	Legal engineer, product counsel, knowledge lawyer	Process analysis, exceptions, a clause library
Privacy or regulatory lawyer	Privacy counsel, AI governance, policy	Turning a requirement into a process, with evidence
Ran a team, a project or a budget	Legal operations, implementation	Measuring a change: before and after, in numbers

Start inside your own practice.



JUNIOR

Do I need to learn to code?

SENIOR

No. Machines can write code. They cannot practise law. That part stays yours.

01 **Draft with the tools, then check every line.** The checking, with reasons, is the skill every role here is built on.

02 **Write one process down.** Conditions, exceptions, who decides. A page like that is where legal engineering, operations and governance all begin.

03 **Read one law in full.** The Data Protection Act and its Rules are short. [4] The Supreme Court's draft AI regulations are public. [5]

04 **Keep a library.** Your best clauses, drafts and notes, dated and versioned. It is the raw material of knowledge work, and of the machine.

05 **Measure one thing.** Turnaround, errors caught, hours saved. A number turns an opinion into evidence.

THE STANDARD TO MEET

In July 2026 the Supreme Court described AI in the courts as an aid, with a person in control at every stage. [1] Every skill in this guide serves that one sentence.

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Equip for the work ahead. One skill at a time.

Begin with the role nearest your present work. Build one of its skills on a live matter, then the next. That is the whole method.

ABOUT LAWVYN

AI enabled legal practice management and document drafting software for lawyers and law firms.

Practise Law. Not Paperwork.

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SOURCES, REVIEWED 12 NOVEMBER 2026

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2. 2026 AI in Professional Services Report, a global survey of over 1,500 professionals (February 2026).
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Prepared by the team at LawVyn.ai. Ravi Daparthi, CEO. November 2026. Illustrations made for LawVyn with AI image tools and reviewed by the team. For general information only; not legal or career advice. © 2026 LawVyn.